

## MENTORING CHANGES

## YOU SAID...WE DID





## **MENTORS TOLD US:**

- The audit was too long
- It's difficult to know what the trainee is learning at university
- The 'Sunderland Mentoring Way' video was too long
- Meetings got in the way of attending the training
- Preference for face to face training
- The training could be a podcast
- No time to read all the research and evidence
- Help needed with setting granular targets and giving feedback

## SO WE:

- A shorter audit which now takes
  5 minutes
- Introduced a Passport which details the curriculum for mentors
- A 3 minute 'Mentoring Way' video
- 'SunderlandFLIX' YouTube channel for training
- 121 visits to mentors and face to face training and conference in June
- New training podcast
- Research one pagers
- Target and feedback bookmarks